

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	227.0	230.0	238.0
On Roll Special Ed Full-Time	40.0	37.0	37.0
On Roll Subtotal	267.0	267.0	275.0
Sent to Other Districts Regular	25.0	20.0	20.5
Sent to Other Districts Special Ed	15.0	17.0	17.0
Received	5.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,541,532	7,692,363	7,846,210
	Unrestricted Miscellaneous Revenues	10-1XXX	89,441	45,000	35,000
	Interest Earned on Maintenance Reserve	10-1XXX	100	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	100	100	100
	Total Revenues from Local Sources		7,631,173	7,737,563	7,881,410
General Fund Revenues from State Sources	School Choice Aid	10-3116	201,600	188,584	208,680
	Categorical Transportation Aid	10-3121	52,476	52,476	52,476
	Extraordinary Aid	10-3131	24,583	0	0
	Categorical Special Education Aid	10-3132	177,729	177,729	177,729
	Categorical Security Aid	10-3177	49,788	49,788	49,788
	Adjustment Aid	10-3178	212,028	194,696	169,336
	Total Revenues from State Sources		718,204	663,273	658,009
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	836,550	458,533
	Withdrawal from Capital Reserve for Local Share	10-307	735,390	400,000	300,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	123,594	0
	Other Financing Sources	10-5XXX	503,538	0	0
	Adjustment for Prior Year Encumbrances		0	783	0
	Actual Revenues (Over)/Under Expenditures		456,248	0	0
General Fund Revenues	Total Operating Budget		10,044,553	9,761,763	9,297,952
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	758,880	672,570	532,014
	Total Revenues from State Sources		758,880	672,570	532,014
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	86,099	87,934	70,347
	Title II	20-4451-4455	15,512	15,083	12,066
	Title IV	20-4471-4474	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	86,180	85,734	68,587
	Total Revenues from Federal Sources		197,791	198,751	159,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	73,440	12,667
Special Revenue Fund Revenues	Total Grants and Entitlements		956,671	944,761	703,681
All Fund Revenues	Total Revenues/Sources		11,001,224	10,706,524	10,001,633

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	73,440	12,667
	Total Revenues/Sources Net of Transfers		11,001,224	10,633,084	9,988,966

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,039,927	2,265,564	2,406,305
	Special Education-Instruction	11-2XX-100-XXX	411,221	451,251	463,400
	Basic Skills/Remedial-Instruction	11-230-100-XXX	111,274	103,089	106,500
	Bilingual Education-Instruction	11-240-100-XXX	33,528	39,467	40,700
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	129,136	146,132	109,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	22,312	55,000	75,000
	Community Services Programs/Operations	11-800-330-XXX	0	1,800	1,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,544,471	1,667,697	1,258,791
	Undistributed Expenditures-Health Services	11-000-213-XXX	106,503	84,306	86,500
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	50,906	94,832	97,715
	Undistributed Expenditures-Guidance	11-000-218-XXX	71,185	84,604	88,025
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	376,168	536,121	509,631
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	284,116	266,501	308,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	202,482	236,534	224,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	156,246	165,534	157,600
	Undistributed Expenditures-Central Services	11-000-251-XXX	150,913	117,152	127,900
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	833,505	951,927	893,249
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	189,354	219,000	233,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,248,786	1,630,200	1,733,478
	Undistributed Expenditures-Food Services	11-000-310-930	20,000	25,000	20,000
	Total Undistributed Expenditures		5,234,635	6,079,408	5,738,789
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	100	100	100
General Fund Current Expenses	Total General Current Expense		7,982,133	9,141,811	8,941,594
Capital Outlay	Equipment	12-XXX-XXX-730	91,219	85,000	45,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,250,185	534,852	311,258
	Increase In Capital Reserve	10-604	720,916	0	0
	Interest Deposit to Capital Reserve	10-604	100	100	100
	Total Capital Outlay		2,062,420	619,952	356,358
General Fund Expenses and Transfers	General Fund Grand Total		10,044,553	9,761,763	9,297,952

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	469,061	470,543	430,956
	Support Services	20-218-200-XXX	153,229	245,467	112,543
	Facility Acquisition and Construction Services	20-218-400-XXX	136,590	30,000	1,182
	Total Preschool Education Aid	20-218-XXX-XXX	758,880	746,010	544,681
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	758,880	746,010	544,681
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	86,099	87,934	70,347
	Title II	20-XXX-XXX-XXX	15,512	15,083	12,066
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	86,180	85,734	68,587
	Total Federal Projects	20-XXX-XXX-XXX	197,791	198,751	159,000
Special Revenue Fund Expenses	Total Special Revenue Funds		956,671	944,761	703,681
All Fund Expenses	Total Expenditures/Appropriations		11,001,224	10,706,524	10,001,633
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	73,440	12,667
	Total Expenditures Net of Transfers		11,001,224	10,633,084	9,988,966

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,285,290	1,270,916	747,422	447,522
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	350,100	350,200	350,300	350,400
	Legal Reserve	1,740,927	1,295,083	458,533	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	250,000	250,000	250,000	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,602	\$25,801	\$27,044	\$29,579	\$29,020
Total Classroom Instruction	\$13,975	\$14,830	\$14,965	\$16,366	\$16,869
Classroom-Salaries and Benefits	\$12,615	\$13,601	\$13,614	\$14,888	\$15,254
Classroom-General Supplies and Textbooks	\$982	\$766	\$968	\$1,058	\$1,160
Classroom-Purchased Services	\$378	\$462	\$384	\$419	\$455
Total Support Services	\$4,592	\$5,228	\$6,227	\$6,810	\$6,149
Support Services-Salaries and Benefits	\$3,708	\$4,050	\$4,945	\$5,408	\$4,767
Total Administrative Costs	\$1,312	\$1,444	\$1,243	\$1,360	\$1,360
Administration Salaries and Benefits	\$1,112	\$1,190	\$983	\$1,075	\$1,122
Total Operations and Maintenance of Plant	\$2,880	\$3,505	\$3,661	\$4,006	\$3,704
Operations and Maintenance-Salaries and Benefits	\$1,330	\$1,535	\$1,440	\$1,575	\$1,587
Board Contribution to Food Services	\$91	\$75	\$86	\$94	\$73
Total Extracurricular Costs	\$752	\$720	\$856	\$936	\$859
Total Equipment Costs	\$1,061	\$855	\$394	\$431	\$168
Legal Costs	\$28	\$49	\$58	\$64	\$44
Employee Benefits as a percentage of salaries*	33.81%	32.29%	38.90%	38.90%	40.25%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	SFA WITH CHARTWELLS VIA WILDWOOD CITY SCHOOL DISTRICT	0
Special Education Services	CONTRACT AGREEMENT WITH NORTH WILDWOOD TO SEND A STUDENT TO ONE OF THEIR PROGRAMS	15,000

Estimated Tax Rates

Municipality	Category	Amount
Wildwood Crest Bor	(A) General Fund School Levy	7,846,210
	(D) Total School Levy	7,846,210
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,302,497,100
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,286,037,629
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3408
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.3408
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3432
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.3432

Employee Contract List for District

Name	Category	Measure
DAVID DEL CONTE	Job Title	Superintendent
	Job Title II	0
	Base Annual Salary Amount	\$129,273
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,552
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE, THESE TURN INTO SICK DAY YEAR-END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
DAVID DEL CONTE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DONNA GROON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	0
	Base Annual Salary Amount	\$113,871
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DONNA GROON	Total Allowances Amount	\$1,020
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,057
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JAMES LUSHOK	Job Title	Business Administrator
	Job Title II	0
	Base Annual Salary Amount	\$95,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JAMES LUSHOK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/01/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JAMES LUSHOK	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JAMES PARKER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	0
	Base Annual Salary Amount	\$84,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,876
Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT	

Employee Contract List for District

Name	Category	Measure
JAMES PARKER	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
LARRY LHULIER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	0
	Base Annual Salary Amount	\$104,161
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
LARRY LHULIER	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,020
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported